

ACPE BOARD SOUTHWEST REGIONAL REPRESENTATIVE REPORT
FALL 2011
ATLANTA, GA

The ACPE Board gathered at the national Leadership Meeting for its fall meeting.

The following were nominated for the honor and designation of Supervisor Emeritus:

Lee Udell
Bob Morse
Janet Lutz
Urias Beverly
Jerry Niklas
Henry Marksberry
Fred Sickert
Horace Duke
Gordon Hilsman
Kathy Turner

Each region nominated someone for the Emerging Leader Award. The Southwest Region has nominated Jose Cedilla as its Emerging Leader.

The Board voted to name Cecelia Williams as the 2012 Helen Flanders Dunbar Award. The Board named Bill Baugh as the 2012 Distinguished Service Award winner.

ACPE-APC Conversation on Collaboration

Sally Schwab, Robin Brown-Haithco and Deryck Durstan met with the Association of Professional Chaplains (APC) leadership in September to discuss more opportunities for collaboration. At this ACPE Board meeting, the ACPE Board and the APC President, President-Elect, and the Executive Director met to discuss the possibility of the two groups becoming more collaborative and perhaps recognizing each other's processes toward BCC or ACPE Candidacy.

APC President David Johnson addressed the ACPE Board. The meeting between the ACPE Board and the APC Leadership was gracious, productive and appreciated. Feedback from the membership of APC has been overwhelmingly positive on the talks on collaboration. The Board had a candid conversation with the APC leadership about areas of collaboration. Some of these areas identified include: 1) Technology, including education and member services/resources; 2) Executive alignments including leadership, boards, dues payments, and annual conferences; 3) office space/staffing, which would be determined by the degree and type of collaboration, and 4) Foundation for CPE. This led to the following motion:

Motion #8 ACPE-APC Collaboration

The ACPE Board affirms:

1. The presence of the APC Executive Leadership at the 2011 fall ACPE Board Meeting;
2. The collaboration around educational resources, technology and member services;
3. Exploring leadership alignments between the two organizations.

LEADERSHIP FORUM

Mark Thornsby led all of the ACPE leadership and APC guests in a learning presentation about not-for-profit associations' future and implications for the ACPE. He highly recommended the book, The Race for Relevance by Coerver and Byers. We encourage all regional members to become familiar with the concepts of the book.

STRATEGIC PLANNING PROPOSAL

Paula Teague, chair, offered the history of the work of Strategic Planning and of the Work Group on Governance, and spoke about the many ways in which the two groups have gotten feedback from members and stakeholders.

The Board adopted the proposed Mission, Vision Values, and Strategic Initiatives below:

Mission: Advancing exceptional experience-based theological education and professional practice to heal a hurting world.

Vision: We will be an organization where people of diverse faith traditions, backgrounds, and cultures collaborate to provide innovative, experiential education. We will lead in the theory and practice of clinical education for spiritual care. We will promote and broaden the provision of quality professional theological education in a variety of settings.

Values: Education: We value a process model of education that is student centered, vigorously reflective and potentially transformative. We understand professional competence as the integration of personal story, religious heritage and theological understanding and knowledge of the behavioral sciences. This integration leads to personal awareness, integrity in relationships, and receptivity to diversity.

Diversity: We value diversity and strive to educate culturally competent clinical pastoral educators and spiritual care providers. We engage in professional development in order to increase cultural awareness.

Collegiality: We value relationships marked by accountability, mutual respect, clear communication and ethical practice that supports personal and professional integration and care for self and others.

The Strategic Initiatives include:

- Actively and intentionally seek collaborative relationships with faith groups, seminaries, and other organizations involved in spiritual care education and practice;
- Increase the number and diversity of certified supervisors in various contexts through a certification process;
- Increase the number and diversity of accredited CPE Centers in order to serve the needs of CPE students in various contexts utilizing an accreditation process;
- Provide professional development opportunities for members of ACPE and those organizations with whom we collaborate that utilize content experts from within and outside the association;
- Ensure the most efficient stewardship of resources and integration of contemporary learning modalities, by actively using current technology, routinely exploring technological trends and when cost effective, implementing new technological applications;
- Through fund development and ACPE stakeholder input, design and build a new ACPE headquarters.

Governance Proposal

The new governance structure would have a National Leadership Council (NLC) that represents all regions, networks and membership categories within the association. The NLC would appoint the Board of Directors, which would be comprised of seven (7) persons who are appointed because of their expertise in the following areas:

Personnel and Legal

Finance

FCPE/fund development

Certification

Accreditation

Diversity Perspectives

Heart and Soul of ACPE (historical perspective and congruence with mission/vision)

Motion # 11 Governance Structure

An important step taken at this meeting was the acceptance of the governance plan as proposed by the Strategic Planning and Governance Work Group. This governance plan will be presented in detail to the membership at the February 2012 meeting in Arlington, VA., with conversations and discussion taking place in regions thereafter. Final vote by the membership on the plan will be taken electronically no later than June 30, 2012. Should it pass it will be implemented on January 1, 2013. At first glance, this proposal will look similar to that which was given to the regions for feedback and conversation last year. While it is similar, the work group took the feedback it received to rework and give the design more specificity and definition. Again, once the plan has been presented to the membership,

regions will have ample time for conversation and discussion before members submit their votes.

Should the new governance plan be accepted, a nominating committee from the current board will be selected to appoint the first Board of Directors.

*Made by Wayne Menking, seconded by Claudia Meyer and passed
Refer to ACPE membership for ratification of change to By-Laws*

Personnel Committee - Ted Trout-Landen

Ted offered his great appreciation to the committee for their hard work over the last year regarding the Executive Director (ED) transition. The committee hosted a retirement party at Deryck and Jill Durston's home that included all the national office staff. Teresa was presented with a card and a retirement gift. The committee continues to meet monthly with Deryck Durston, Interim Executive Director, to oversee the transition. A few primary duties of the ED have been contracted out: Wayne Van Kampen overseeing Complaints; Gary Sartain overseeing ACPE Academy; Jerry Williamson overseeing DOE re-recognition; and Heritage Accounting overseeing finances. The Personnel Committee is studying the marketplace for the cost of hiring a new ED.

ACPE Website - Deryck Durston and John Roch will work with a professional web designer to redesign the ACPE website to make it more attractive, use-friendly and effective for consumers.

Grant Monies - A motion was made to designate \$20,000 in the 2012 budget (for distribution in 2013) for special project grants. The monies are to be raised by the Foundation for CPE.

Certification Commission -

The Commission met 40 candidates this fall, the largest docket the Commission has ever seen. The success rate was approximately 70%. The following persons from the Southwest Region passed their committees: Krister White, Shannon Burke, Denise Hill, and Bicri Hernandez were all granted Associate CPE Supervisor; Angela Obu-Anukam and Sylvia Klauser were certified as CPE Supervisors.

The Board also ratified the action of the Certification Commission, which accepted the APC continuing education form as an alternate form for reporting and maintaining continuing education information.

Accreditation Commission - Karrie Oertli

The national site team chairs has proven effective and successful so far. The pool of site team chairs will be increased from 25 to 40. Notations are down across the nation. The commission decided that there would be no more site visits between

November 15 and January 1 of each year. The number of late unit reports is steadily decreasing because of accreditation notations and national office electronic reporting. \$17,000 has been received from previously unreported units. Two educational complaints are in process.

Supervisory Education and Certification Work Group

A motion was made for the ACPE Board to join with the APC in reconsidering the academic requirements currently used in Board Certification in APC and entry into supervisory education in ACPE.

The president of ACPE will work with the President of APC to establish a joint task group charged with re-evaluating our current academic and theological requirements in light of the growing diversity in our organizations, and to develop recommendations to redefine these standards and move certification assessment in both organizations toward a competency-based assessment.

Seminary Representative Report – Anne Gatobu

In an intentional effort to strengthen seminary and ACPE relationships, the following motion was made:

Motion # 31

Direct Wayne Menking and Deryck Durston to bring to the regional director's meeting, conversations regarding:

- 1) Multicultural awareness and sensitivity efforts in regional centers for purposes of marketing CPE to seminaries
- 2) Survey of interest and knowledge of seminaries in ACPE
- 3) Challenging regions to find 1-2 seminaries who would like to become members of ACPE
- 4) Enhance contact and keep record of such contacts with seminaries
- 5) Ways that seminary reps can help strengthen the ties between ACPE and seminaries

CPSP Mediation Team – Deryck Durston, Tim Thorstenson, Gene Robinson, and Kathleen Gallivan

A complaint process was established from the Joint Statement passed in March 2011. Six complaints have been successfully handled through that process. A joint statement is scheduled to be released by the end of 2011 that details each organization's educational philosophy, administrative structure and training, certification and accreditation.

Standards- Gordon Hillsman

The Accreditation Commission asked for Standards to clarify the term "end of unit." Standards is about to release a study document concerning the following standard changes:

- a. Making narrative part of all final supervisory evaluations;
- b. Looking at including medical/professional ethics in curriculum expectations

- c. Granting 1.5 units of credit is out of compliance with Standards of ACPE.
- d. There is a concern about distance supervision.

Spiritual Care Collaborative (SCC)

There will be a face-to-face meeting in Atlanta Dec. 7&8, 2012 about the future of SCC. CPSP and APC will also join the SCC at their meeting. After crafting and adopting the Common Standards, the SCC has struggled with its mission and purpose.

Finance Committee – Doug Watson

The committee has been very conservative for budgeting the past few years, because of economic downturns and recent budget deficits. The committee is projecting a \$100,000 surplus this year. The 2011 books will not be audited and complete until March 2012. In 2012 the association will have to approve a budget without finalized books (because we will meet in February).

Respectfully submitted November 30, 2011

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